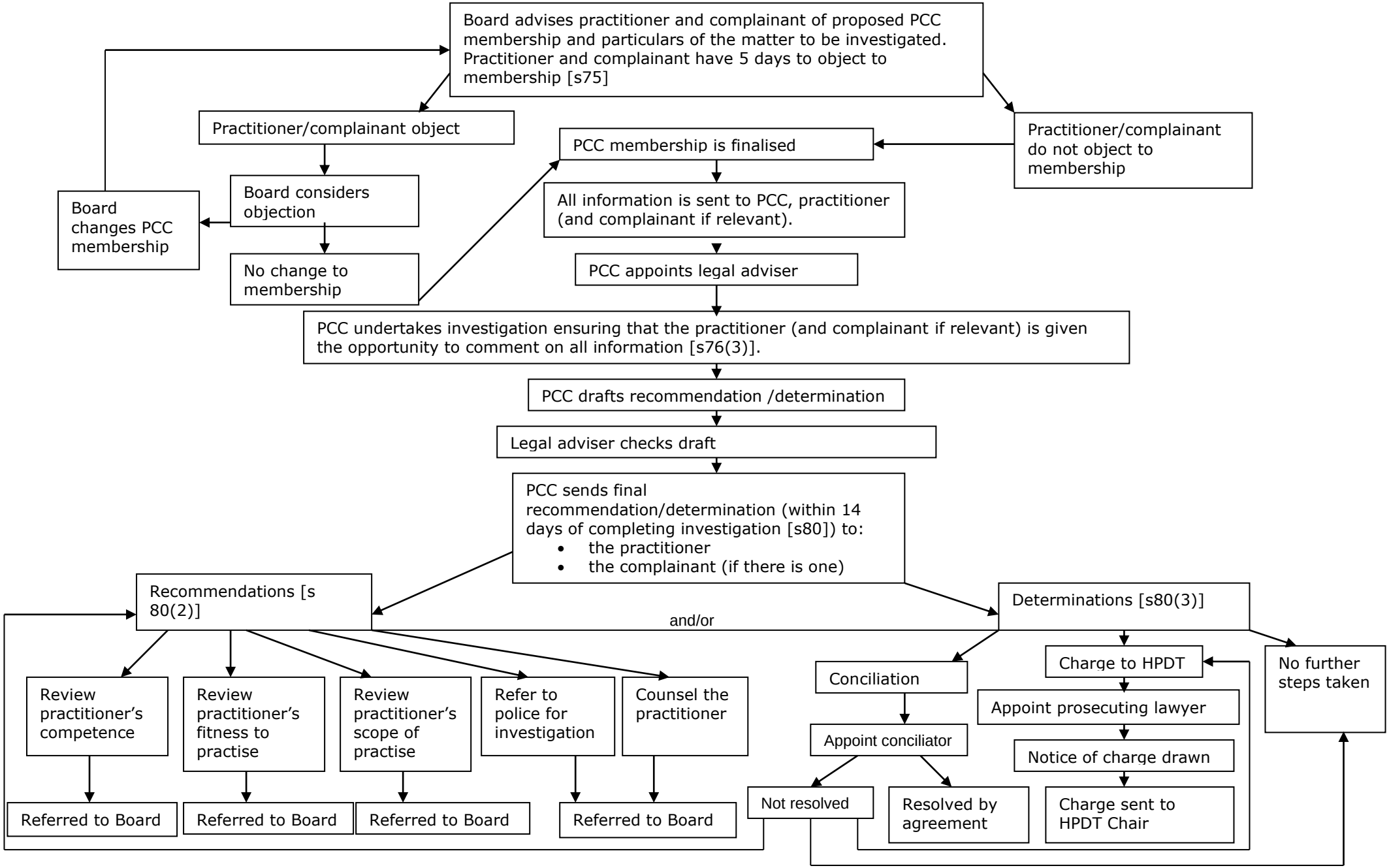Professional Conduct Committee (PCC) Flowchart